



Pursuant to Article 10 of the Employment Relationships Act** (Official Gazette of the Republic of Slovenia No. 21/2013, as amended; hereinafter: ZDR-1), Roman Šipeč, Managing Director of SLKI d.o.o., hereby adopts the following:

POLICY ON THE USE OF MOBILE PHONES DURING WORKING HOURS

Article 1

During working hours, employees of SLKI d.o.o.** are not permitted to use their personal mobile phones, except where the mobile phone is a company-issued device, as the use of personal mobile phones may disrupt and interfere with work.

Department Managers may use mobile phones during working hours where necessary for the organisation and management of work.

In emergency situations, all employees may be reached via the hotel's reception desk at +386 3 811 2000.

Article 2

Notwithstanding the provisions of Article 1 of this Policy, employees may use their personal mobile phones during their meal break.

Article 3

Any violation of this Policy shall be subject to disciplinary measures in accordance with the provisions of ZDR-1.

Article 4

This Policy shall enter into force on the eighth (8th) day following its publication in the customary manner used by the Company (e.g. on the company notice board).

Rogaška Slatina, 9. 7. 2026

GRAND HOTEL ROGAŠKA | SLKI d.o.o.
Managing Director:
Roman Šipeč

