

## Grand Hotel Rogaška | Company SLKI d.o.o. Labor and human rights policy

In the company SLKI d.o.o. we are committed to managing our business in a manner that complies with nationally and internationally recognized labor and human rights standards.

We acknowledge our responsibility to respect and protect these rights in relation to employees, guests, suppliers, the local community and all other business stakeholders.

SLKI d.o.o. does not tolerate any form of harassment or discrimination, including discrimination based on gender, age, nationality, skin color, sexual orientation or trade union activity.

We ensure that fair labor practices and human rights are generally supported and promoted by:

- Complying with all applicable laws on labor relations and human rights.
- Regular training of our employees on labor standards and matters related to human rights.
- Transparent recruitment policy based on diversity, equality and inclusion.
- Written communication about all working conditions, rules of conduct and rights of workers at the beginning of their employment.
- The possibility of promotion of our employees whenever possible.
- Allowing employees to join a union and participate in union activities during working hours.
- The possibility of training all employees in personal and professional development (language courses, training for specific roles, etc.).
- Collecting feedback from employees to improve their well-being at work.
- Giving preference to regional and local suppliers and partners.

This policy is available to employees on the bulletin board and to guests on the hotel premises and on the website.

Rogaška Slatina GRAND HOTEL ROGAŠKA | SLKI d.o.o.
5.9.2022 Director:
Roman Šipec

